

Declaration of Support for Foreign Care Workers in Saitama Prefecture

Saitama Prefecture strongly supports foreign care workers aspiring to advance their career in Japan.

- **Purpose of Declaration for Accepting Foreign Care Workers at Aged Care Facilities in Saitama Prefecture (hereinafter, "Declaration")**

Due to the rapidly aging population, the demand for care workers is expected to further increase. With a notable decrease in the working population and lack of human resources to care for older people, securing care workers for the mid-to-long term has become an urgent matter.

The number of people residing in Saitama Prefecture as Technical Training Interns or under the status of Specified Skilled Worker is rising, but their period of stay is limited. Certified care workers with the Nursing Care status of residence are able to become permanently employed. Saitama Prefecture is dedicated to human resources development and creating an inclusive system for aged care facilities to employ long-term foreign care workers aspiring to advance their career in Japan.

- **Examples of Support for Foreign Care Workers**

- Support with obtaining care worker qualification at the request of the individual
- Communication and mental health support for foreign care workers
- Promoting diverse and inclusive work environments

- **Declaration Usage Policy**

- Facilities participating in seminars and applying for grants will be seen as supporting the goals of the declaration and agreeing to build an inclusive workplace for foreign care workers.
- The names of facilities in support of the Declaration will be posted on the Saitama Prefectural Government's website.
- The Declaration will also be posted on the Saitama Prefectural Government's website in other languages (English, Vietnamese, Indonesian) to make it accessible to foreign workers.